



Childcare Voucher Scheme

Fully Supported

Fair Care provides a complete solution for employers who want to introduce this valuable benefit. Supported by dedicated account managers and a highly-experienced support team, service levels are exceptional.

Flexible & Bespoke

Whether on-line, paper-based or a mixture of both, the scheme is tailored to the employer's specific requirements. To ensure engagement and maximise take-up, every scheme is personalised, with all communication and marketing material individually branded.

Enhanced Benefits

Members benefit from a range of discounts on childcare-related products and services, including children's and maternity clothing, pushchairs, car seats, toys, educational material and days out. Members can also access a 24/7 parental support service, giving advice on all aspects of parenting.

Peace of Mind

Fair Care operates and complies with the highest industry standards offering both the employee and employer complete peace of mind. We are a founding member of the Childcare Voucher Providers Association.

The Childcare Voucher Scheme is a very popular tax-free benefit, helping working parents meet the cost of childcare.

Under current legislation, employers can offer their employees childcare vouchers worth up to **£243 per month** (£55 per week) free of tax and national insurance. The value of vouchers an employee can subscribe to is determined by HMRC and is dependent on the employees level of earnings and taxable benefits.

An employee taking £243 worth of vouchers can save up to £933 per year and as both working parents can join in the savings per family can be substantially higher.

Operated through a salary sacrifice scheme, the employer will also save national insurance contributions, normally at **13.8%** of the value of the vouchers provided.



Every scheme is personalised, with all communication and marketing material individually branded. This will include publicity materials (posters, flyers, e-mailers, intranet and internet pages), application packs and supporting guidance notes.

Our processes are structured to suit the employer's payroll requirements, with accurate payroll deduction reports issued in an agreed format at an agreed time.

Enhanced Benefits

Scheme members benefit from a great range of discounts on childcare-related products and services, including children's and maternity clothing, pushchairs, car seats, toys, educational material and days out for all the family.

Scheme members can also access a 24/7 parental support service, giving advice on all aspects of parenting.

Exemplary Service

Support for employers is provided by a dedicated account manager, who will manage the set-up process, be responsible for the launch and communication of the scheme and provide proactive, continuous support on an on-going basis.

Employees have access to our highly experienced and dedicated helpdesk team. We believe in the personal touch, so employees will not have to wait in a telephone queuing system and will get an immediate response to their questions.

This level of service also applies to childcare providers, who benefit from instant payment when they redeem their vouchers and receive timely and comprehensive remittance information.

Peace of Mind

Our service is based on efficient and accurate processing, with sophisticated financial controls in place to ensure absolute security for your employees' funds.

We have invested heavily in state of the art systems, ensuring business continuity measures are in place. We regularly review our processes to ensure that we comply fully with Data Protection requirements, ensuring privacy of data for employers and the scheme members.

We are proud to be one of the founding members of the Childcare Voucher Providers Association (CVPA) whose aim is to ensure providers adhere to the highest industry standards and comply with its code of practice which can be found on the CVPA website at www.cvpa.org.uk.

As an experienced childcare voucher provider, we have an excellent reputation for providing trouble-free schemes with effective implementation and seamless administration. We offer a fully outsourced solution, which ensures that the employer's involvement is kept to a minimum.

Key Points

- Any employee, male or female, who has a qualifying child or who has parental responsibility for a qualifying child, can take part in a Childcare Voucher Scheme.
- It is possible for married couples or partners with parental responsibility for the same qualifying child to both take part in the scheme, thereby doubling the savings.
- A child qualifies up to the 1st September following their 15th birthday, or if disabled, 1st September following their 16th birthday.
- The childcare must be provided by a Registered or Approved childcare provider, including nurseries, childminders, nannies, before and after school clubs, certain activity and holiday clubs.
- The scheme must be generally available to all employees.

A Flexible Solution

We can offer a variety of set-up options, including on-line voucher accounts, traditional paper vouchers or electronic Easy Vouchers. We can offer these options in combination, giving complete flexibility whilst still keeping the scheme administration simple.

The Facts

Childcare Voucher Scheme

10

minutes is the time it takes to set up the scheme over the phone.

98%

of Fair Care clients would recommend Fair Care to other employers.

£1,866

the maximum savings an eligible working couple can make if they both take part in the scheme.

350,000

the number of employees currently using childcare vouchers in the UK.

Getting Further Advice...

If you would like further advice simply contact one of our account managers on our Freephone number **0800 652 4745**.

Getting Started...

Implementation is very straightforward. We will just need to ask you a few simple questions to establish your preferences, and then we will construct your scheme. Full scheme documentation can normally be produced within 48 hours.

0800 652 4745

Our Services

If you would like more information on any of our services, visit our website **www.faircare.co.uk** or call **0800 652 4745** to speak to one of our consultants.

Our range of employee benefits solutions includes:

CHILDCARE VOUCHERS

CYCLE TO WORK SCHEMES

GREEN CAR SCHEME

SMART PARKING SCHEME

SALARY SACRIFICE PENSION SCHEMES

STAFF DISCOUNT SCHEME

HEALTH CLUB & WELLBEING SCHEME

HEALTH SCREENING

CORPORATE HEALTH & WELLBEING SERVICES

EMPLOYEE ASSISTANCE PROGRAMME (EAP)

BENEFITS CONSULTANCY

HR PROTECT

TOTAL REWARD STATEMENTS

FLEXIBLE BENEFITS CONSULTANCY

HOLIDAY TRADING

REWARD & RECOGNITION

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